**Melbourn Parish Council Pay Multiple**

**Year to 31st March 2021**

**Pay Multiple:**

The ratio between the taxable earnings\* of the highest paid employee and the median taxable earnings for all employees is**: 1.2:1**\*\*

**Pay Policy:**

MPC’s pay policy documents are published on our website - see Employment Policy and Salary Review Policy.

*Notes*

*\*Taxable Earnings include base salary, overtime, allowances and the cash value of any benefits-in-kind.*

*\*\*Full Time Equivalent earnings were used for the Pay Multiple calculation. During the year MPC had six employees with contracted hours of between seven and 29 per week.*